

TRANSFORMCO

AUG 29 REC'D

August 29, 2019

VIA FACSIMILE AND REGULAR MAIL

Office of Employment and Training
ATTENTION: John Ray
Illinois Department of Commerce and Economic Opportunity
500 East Monroe, 9th Floor
Springfield, IL 62701-1643
Fax: (217) 217-558-2444

Dear Mr. Ray:

Transform SR Holding Management LLC is implementing a workforce reduction at its facility located at 3333 Beverly Road, Hoffman Estates, IL 60179. Consistent with these plans, employment separations related to this reduction in force will begin on or about October 28, 2019. The employment separations are expected to be permanent; however, there are no current plans to close the entire facility.

A total of approximately 250 employees at the site are anticipated to be separated on or about October 28, 2019, or during the 14 day period beginning on that date. Affected employees are not represented by a labor organization and may not bump or displace other associates. Affected employees will be placed on a paid administrative leave effective immediately for the time prior to the employment termination date and will continue to receive their usual pay and benefits during such leave period.

This announcement and the above timetable are based on the best information currently available. However, various factors may still affect the timing of any employment terminations. We will inform you of any significant changes to these plans. This letter is intended to satisfy any notice obligations the Company may have regarding this reduction in force.

If you have any questions or desire additional information, please contact Tina Coates, DVP, Human Resources, (847) 286-0777.

Sincerely,



Tina Coates
DVP, Human Resources
Transform SR Holding Management LLC
3333 Beverly Road
Hoffman Estates, IL 60179

DETS	<u>20190830002</u>	# AFFECTED	<u>250</u>
FEIN	<u>833319660</u>	1ST LAYOFF	<u>10/28/19</u>
UI ACCT	<u>5057054</u>	UNION	<u>No</u>
SIC	<u></u>	COUNTY	<u>Cook</u>
NAICS	<u>452210</u>	REGION	<u>4</u>
EVENT TYPE	<u>layoff</u>	LWIA	<u>7</u>

Cc: Toni Preckwinkle
Mayor William D. McLeod