## Case 18-29862 Doc 183 Filed 03/28/19 Entered 03/28/19 13:32:58 Desc Main Document Page 1 of 63

## IN THE UNITED STATES BANKRUPTCY COURT FOR THE NORTHERN DISTRICT OF ILLINOIS EASTERN DIVISION

Woodlawn Community Development ) 18 B 29862 Corp., ) Chicago, Illinois ) 10:30 a.m. Debtor. ) February 27, 2019

TRANSCRIPT OF PROCEEDINGS BEFORE THE HONORABLE CAROL A. DOYLE

## **APPEARANCES:**

For Debtor: Mr. David R. Herzog;

For Lakeside Bank: Mr. Steve Varhola;

For Chicago Housing

Authority: Mr. Kevin Morse;

For Official Committee of

Unsecured Creditors: Mr. Jeffrey Dan;

For Chicago Regional Council

of Carpenters Funds; Mr. Bruce Scalambrino;

For U.S. Trustee: Mr. Stephen Wolfe;

Court Reporter: Jackleen DeFini, CSR, RPR

U.S. Courthouse 219 South Dearborn

Room 661

Chicago, Illinois 60604.

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Case 18-29862 Doc 183 Filed 03/28/19 Entered 03/28/19 13:32:58 Desc Main
                                Page 2 of 63
                       Document
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1
                   THE CLERK: Woodlawn Community
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    Development.
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                   THE COURT: We'll start on your right
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    and work across. (Indicating.)
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                   MR. VARHOLA: Good morning, Your
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    Honor. Steve Varhola on behalf of Lakeside Bank.
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                   MR. MORSE: Good morning, Your Honor.
    Kevin Morse on behalf of the Chicago Housing
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9
    Authority.
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                   MR. HERZOG: Good morning, Your Honor.
    David R. Herzog on behalf of the debtor, debtor in
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12
    possession.
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                   MR. DAN: Good morning, Your Honor.
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    Jeffrey Dan on behalf of the Official Committee of
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    Unsecured Creditors.
                   MR. SCALAMBRINO: Good morning, Your
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    Honor. Bruce Scalambrino on behalf of Chicago
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    Regional Council of Carpenters Funds.
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                   MR. WOLFE: Steven Wolfe on behalf of
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    the United States Trustee. Good morning, Your Honor.
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                    THE COURT: So, the main issue up
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    today is the motion to appoint a trustee. I've read
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    the committee's reply, and I was a little annoyed
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    there were no citations to the transcripts of any
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sort.

MR. DAN: 1 And, Your Honor, I do 2 apologize for that, but the transcript of Dr. Finney's deposition came in in the afternoon and my 3 secretary had been working feverishly to get the 341 4 transcripts transcribed and she did not finish all of 5 6 them until afternoon. So, I do apologize for that. 7 I would have liked to have cited myself, but I could 8 not do that. 9 So, I saw them and read THE COURT: 10 the reply. So at some point in the afternoon you did 11 file a transcript of Dr. Finney's deposition and then 12 the transcript of more than one 341 meeting. 13 MR. DAN: All three of them were 14 filed, Your Honor. 15 They got filed yesterday THE COURT: afternoon, so we were feverishly working through to 16 17 digest all of that to see what's in there. 18 So, let me just say, I mean, I think 19 there's more than an ample basis for appointment of a 20 trustee. And, obviously, the committee wasn't 21 persuaded by the plan in which they say Dr. Finney, 22 you know, the debtor, based the plan on the sale of 23 assets that are not owned by the debtor, that are all 24 under the control of other people, and, you know, so 25 a donation by other nonprofits controlled by the same

1 person who did some not very good things in this

- 2 case. that would sound fairly serious to me.
- 3 Although the parties might, you know, if the parties
- 4 | think there's something to work out here, you know,
- 5 I'm always open to that.
- 6 I would like to hear from the U.S.
- 7 Trustee. I'm assuming -- I think you said last time
- 8 | you were in support of me appointing a trustee in
- 9 this case; is that correct?
- 10 MR. WOLFE: That is correct, Your
- 11 Honor.
- 12 THE COURT: Okay. Here's what I'm
- 13 going to do, and I don't really like to appoint a
- 14 | trustee, obviously. You know, the norm is that the
- 15 | current management stays in place, et cetera. But
- 16 | what I think should happen, I've never done this with
- 17 | a nonprofit, this is not a for profit company. What
- 18 | usually happens is a trustee is usually with a really
- 19 big firm, then, you know, that person, he or she,
- 20 | becomes the trustee and then hires their firm at the
- 21 | hourly rates of, let's say, \$400 for a brand-new
- 22 associate, up to who knows what for senior partners,
- 23 | come in and start, you know, charging hourly lawyer
- 24 rates to do what needs to get done.
- 25 And my concern is I don't think that's

1 | what we need here. I think we need somebody to come

2 | in to either run the business, him or herself, or

- 3 | more likely perhaps to hire actually a real
- 4 professional manager for this kind of a company,
- 5 okay, instead of the minister or Dr. Finney. You
- 6 | know, I think that's what is -- I have no idea what
- 7 | the academic credentials for Dr. Nixon are, but
- 8 unless he's got some, you know, turnaround management
- 9 | skills or something like that.
- 10 But, nonetheless, I'm worried about
- 11 | the cost of this to the entity, if it's kind of a
- 12 typical appointment of a Chapter 11 trustee. You
- 13 | know, a hundred thousand a month is just not going to
- 14 | work here for a trustee hiring his lawyer's, you
- 15 | know, staff to do whatever.
- So, what would you envision, Mr.
- 17 Wolfe?
- 18 | MR. WOLFE: Well, Judge, let me say,
- 19 | if I may just back up a little bit.
- 20 When we were last here Your Honor did
- 21 ask me the same question about whether or not the
- 22 U.S. trustee supported the appointment of a trustee
- 23 | in this case, and I said yes. The court had a heavy
- 24 call that day. I did not get an opportunity to make
- 25 any lengthy remarks --

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Case 18-29862 Doc 183 Filed 03/28/19 Entered 03/28/19 13:32:58 Desc Main
                                Page 6 of 63
                       Document
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                    THE COURT:
                                I didn't let you, so my
 2
    apologies.
                So, go ahead now.
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                                I'll take the rap for
                    MR. WOLFE:
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    that.
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                                Go ahead.
                    THE COURT:
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                    MR. WOLFE:
                                I did have some lengthy
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    remarks, but the bottom line is we do support the
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    appointment of a trustee.
                    Part of the process, if Your Honor
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    does order the appointment of a trustee this morning,
    is for me to consult with the parties.
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    required to do that under section 1104; get
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    nominations for whom they think would best serve as a
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    Chapter 11 trustee. I take all those back to
    Mr. Layng. Ultimately, it is his decision.
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                    I'd like to --
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                    THE COURT: Just a second.
                                                 Is the
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    pool of parties basically the Chapter 7 trustees?
                                                         Ιs
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    that who the U.S. Trustee looks at as the pool, or it
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    can go outside of that.
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                    MR. WOLFE:
                                It can go outside, Judge.
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    Certainly if a party were to suggest someone who is
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    not a member of the panel, that person's name would
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    go into the mix.
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                    But having said that, we do have a,
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sort of a predisposition to look to the panel, just experience, and those people that have been investigated and bonded and are very trustworthy, so...

I was just going to say that we try to be cost conscious in every case. The debtor's operations, though, appear to strike me to be pretty significant. It's not a small package food store or something like that. It's a big operation running 4800 CHA apartments. So, I certainly anticipate there will be some administrative expenses, ideally we'd be able to keep them to a minimum, though.

I will certainly convey the court's thoughts to Mr. Layng.

MR. HERZOG: I'll speak to that issue, if I may, Your Honor.

THE COURT: Yes. I wanted to hear it from Mr. Wolfe, though. You can address, obviously, what was in the response, or say whatever.

MR. HERZOG: As Mr. Morse indicated a couple of weeks ago, there was a significant break in one of the sprinkler systems at one of the housing projects which are managed by the debtor. And the debtor had people there 24 hours a day, the number of people that had to work in order to keep the heat

going, provide temporary heating, and to provide for the correction of the problem.

I think that's the very reason why this management has to stay in place. Because we're putting in jeopardy, and I suggest to Your Honor that you're going to put in jeopardy some individual who doesn't know anything about the type of property management that's required in this particular case.

And I have other comments, Your Honor, about appointment of a trustee. I don't think that there are findings made by Your Honor. I can go through a whole response to the creditors committee reply, if you'll let me. But the bottom line here is I again urge you that we need an evidentiary hearing here. I will put on the stand Dr. Nixon, as well as other board people and other management or other folks employed by the debtor which will testify that new management is in place; that there's a new era here involved with respect to this organization.

And we can't simply take a 40-plus year organization, which has been an integral part of this community, and simply appoint a trustee which will cause, I respectfully submit to Your Honor, the liquidation of this debtor rather than, as we proposed, a payment to creditors.

Right now, besides the fact of these 1 2 monies that we are promised by -- from the sale of these other entities, Dr. Nixon is out there in 3 seeking funding from other sources, refinancing from 4 5 other courses, and is close to receiving a commitment 6 of \$3 million. 7 So before we jump into appointing the trustee, we filed a plan and disclosure statement, as 8 9 Your Honor requested. We have a plan to reorganize 10 rather than to liquidate. And I respectfully submit to Your Honor we're entitled to a hearing on this 11 12 before Your Honor makes a ruling. 13 THE COURT: Well, actually you're not 14 entitled to an evidentiary hearing. The only time I hold evidentiary hearings on this or any other matter 15 16 is when there are disputed issues of fact in evidence. 17

And the only reason I wouldn't be willing today is I believe the undisputed facts support the conclusion. Otherwise, of course, I would hold an evidentiary hearing.

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MR. HERZOG: The undisputed fact is --THE COURT: No. You've made -- I've read the response. I've read the reply. I've now read quite a bit of the transcripts of the 341

meeting that just took place a few days ago. 1 2 I think what was said in that hearing by the employees of the debtor are admissions, I think, that 3 4 I can take as undisputed facts. Okay? 5 So, and the only real question here 6 is, is this current management or a change of 7 management. And to me it's abundantly clear that there's no reason for putting anybody on the stand, 8 9 okay, from the same management. Okay? 10 But here's what I will also say about this as a practical matter, I don't look at a trustee 11 12 as shutting this place down, at all. And I don't 13 think that's what's going to happen. The goal is to 14 get somebody independent in charge, disinterested from the players, okay, who got the entity which --15 you know, I have no idea what this entity really 16 17 does, but accepting the debtor's representation about 18 its role in the community, and it's done plenty of 19 good, okay, so, good. Go forward. But a new 20 management isn't coming in to shut it down. It's, to 21 me, to bring it to a level of professional management 22 here that seems to have been lacking or it could not 23 have gotten into the situation that it's in. 24 And to put in some management that

everybody has confidence in, which isn't to replace

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    all the employees or anything, and get rid of anybody
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    who's dealing with the, you know, on the, on the
 3
    front lines -- and, by the way, those are all CHA
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    employees anyway, right?
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                   Mr. Morse, aren't those your employees
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    out there?
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                   MR. MORSE:
                                Correct.
                                CHA people who are --
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                   THE COURT:
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                               No, I understand.
                   MR. MORSE:
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                   THE COURT: -- managed by this debtor.
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    But nobody wants to get rid of anybody like that.
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    person coming in as a Chapter 11 trustee in their
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    right mind would want to change the people who know
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    the housing units and how to deal with that, et
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    cetera.
                   It's more the bigger picture issues
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    where I think this debtor needs new management. And,
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    hopefully, what would come from a Chapter 11 trustee
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    is, you know, somebody's brought in to sort of get
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    the bigger picture right, and then put someone in
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    place to be, you know, a CEO-type person who can move
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    it forward.
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                   And perhaps there isn't a confirmable
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    plan here. I don't really know. You know, a
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nonprofit is a very odd thing, and, you know, it's

1 not the typical -- it's not an odd thing, it's 2 something of an oddity in a Chapter 11 case. And 3 there would be nothing to stop, for instance, you know, new commitments being made, by whom I don't 4 5 know, who wanted to take out what. 6 I mean, the problem you've got is a 7 \$1.5 million tax liability here that was created by previous management's gross mismanagement, 8 9 malfeasance. You know, you could put a whole bunch 10 of words on that, but management, in my view, has just completely continued, almost seamlessly, into 11 12 the present moment. So... 13 And I will put all of my reasons on 14 the record for that. I just, as a practical matter, you know, it's just -- I just want to make sure that 15 this doesn't basically gut the debtor. 16 17 Now, this debtor is willing to pay Dr. 18 Nixon \$35,000 a month. It seems to me that should be 19 enough to direct that to a Chapter 11 trustee, you 20 know, for at least some amount of time. You know, 21 that would be a more reasonable amount of money to be 22 spending when not everybody can hopefully have 23 confidence in the person coming in as being competent

But, of course, I have no idea what

and neutral and trying to move this entity forward.

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- 1 | the realities are. So there is no guarantee of what
- 2 | a Chapter 11 trustee will do. But that's going to be
- 3 | controlled by the actual, real, fact situation
- 4 entity, which I can't say what's the right result.
- 5 Okay? It may be this is an organization that, for
- 6 reasons related to how it got to this particular
- 7 | situation, just cannot function properly. I don't
- 8 know.
- 9 But that's certainly not my goal in
- 10 | appointing a trustee, is not to do that, not to just
- 11 like get rid of employees, you know, or anything like
- 12 | that, it is to change the basic day-to-day
- 13 | functioning of the different housing unit
- 14 developments.
- 15 So, all right. And I take it still
- 16 | the creditors are all in favor of this.
- 17 Everyone is shaking their heads yes.
- 18 Okay. So the only party opposing it is the debtor.
- 19 | So, okay.
- 20 Well, you know, I have to work on
- 21 digesting all of this. I've read the 341 meeting
- 22 testimony and various other things, but I think what
- 23 | I have to do is go over all of this for a few
- 24 minutes.
- 25 (Whereupon a recess was had and the

1 following further proceedings were 2 Had, to-wit:) 3 THE CLERK: Recalling the set matter 4 of Woodlawn Community Development. 5 Sorry for the break. THE COURT: 6 Sorry. Of course, it took me longer than I thought. 7 I've got about six or seven pages of single-space to read into the record. Why don't you all have a seat? 8 9 Judge, I wonder if, before MR. WOLFE: 10 we get started, you would indulge me to make a very 11 few statements about how and why the U.S. Trustee 12 supports the motion. I would appreciate that. 13 THE COURT: Sure. 14 MR. WOLFE: And I apologize if anything I say is duplicative of what Your Honor 15 said, or what somebody else already said. 16 17 certainly if I misstate some fact, I would invite Mr. 18 Herzog to correct me. I would welcome that. 19 Just kind of a little historical, sort 20 of a little background, and then maybe a conclusion 21 at the end. 22 Woodlawn has two divisions, one 23 manages CHA property, the other is involved in what I 24 would say is a real estate development investment. 25 That's property that Woodlawn actually owns, real

1 estate it actually owns.

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Early on in 2017, Woodlawn redirected CHA money from the CHA account to forestall a foreclosure on one of the properties that it owned itself. And I think that was one quarter of 941 withholdings, and that was done at the direction of Dr. Finney, who at the time was an officer/director. That led to the filing of this case, ultimately. We convened a 341 meeting back on November 28th. There were at least four representatives of the debtor who appeared and testified. Dr. Finney was hospitalized at the time. My sense, from listening to the four debtor representatives, was that they were sincerely trying to answer questions that our office had, and also the creditors had as well. Unfortunately, in many instances in response to significant questions, they were unable to do so, and really sort of had to defer to Dr. Finney. So we continued the 341 meeting to February 13th. At that point Dr. Finney did testify. Some of the things that he testified about were that the debtor's fiscal year ends June 30th each year.

yearend financials had not yet been prepared.

As of February 13th of this year, the debtor's 2017

same with the 2018 yearend financials. So now we're into early 2019 and the fiscal year ended the end of June last year. The target date for both of those was March of 2019. So we've got some inadequate financial reporting going on for a period of time.

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Dr. Finney also testified that the debtor was tardy filing its form 990, which is kind of a corporate-type tax return for a nonprofit for 2017 and 2018.

We also did discuss quite a bit the history surrounding this payroll tax nonpayment issue. And last time Your Honor did point to Dr. Finney's declaration, which was filed early on in the case. And that actually was a topic at the 341 meeting, because by that time the IRS had filed a proof of claim, a significant proof of claim for multiple quarters of unpaid 941 taxes. And the sentence in question in Dr. Finney's declaration was, and it's on page four of the sixth page, from the caption here, it says, "however, the claim which precipitated the debtor's filing for Chapter 11 reorganization is the recent claim and filing of federal tax liens by the Internal Revenue Service totaling approximately \$1.8 million for unpaid payroll tax liability for the second and fourth

1 quarters of 2017 and the first quarter of 2018.

last time.

Management was completely surprised by these unpaid tax liabilities because provision had always been made for the payment of these liabilities at the time employees receive their payroll checks."

And that's the sentence that Your Honor highlighted

That sort of raises the question, getting into a little bit of argument here, about who knew what, when. So management knew that these weren't being paid in a timely manner. That would qualify, I think, as mismanagement. Or if it didn't know, same thing. Either way, it's not a good reflection on management.

Dr. Finney also testified that he took full responsibility for the IRS situation, lack of internal controls, absence of a budget, books and records not closed out.

Your Honor's heard some discussion about this entity called Lincoln South Central, which Dr. Finney controls and is a tenant in one of the debtor-owned properties, but has not been timely paying rent.

At the end of the 341 meeting -THE COURT: I thought he has -- he

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owned, according to the debtor's response to the
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    motion, I want to make sure I have this right, Dr.
 3
    Finney owns Lincoln South.
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                   MR. HERZOG: Yes, Your Honor.
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                   THE COURT: Lincoln South, debtor owns
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    the property. Lincoln South is the entity that has
 7
    the master lease on this, which is kind of a shopping
    center or multi-unit commercial building. Lincoln
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    South has a master lease with the debtor and then
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    leases out to various tenants.
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                   So it's not that he's just a tenant,
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    he's got the master lease; he's collecting rents from
13
    various entities and then not paying them over to the
14
    debtor. So he's pocketing the rents from the
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    property owned by the debtor. That's my
16
    understanding.
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                   I just want to make sure that's right,
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    because I thought you said it a little bit
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    differently.
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                   MR. WOLFE:
                               No.
                                     Thank you for
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    pointing that out. And I would certainly invite Mr.
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    Herzog, if he disagrees with any characterization, to
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    clarify. That information is more under his control,
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Mr. Herzog did mention this morning

the debtor's control, than my personal knowledge.

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1 that there's a plan on file. And, yes, there is. 2 That's one of the things we talked about at the 3 conclusion of the 341 meeting is what's the debtor's exit strategy. I always ask that in every case. 4 5 I have some sort of generic issues 6 with the plan about what happens if the property 7 doesn't sell. But I always look at it in every case. But more fundamentally, Judge, and the committee had 8 9 asked for this, and our office had suggested it as 10 well, let's have something that's enforceable, that 11 shows that these payments are going to be coming in. 12 And I would have thought at a minimum that there 13 might have been board resolutions from these two 14 other not-for-profit corporations that say, yes, we authorize the sale; yes, we authorize the money to 15 16 flow to our debtor. But it wasn't. It wasn't there, 17 and maybe it's in the works. I'll let Mr. Herzog 18 talk about that. 19 Kind of moving to the U.S. Trustee's 20 position, after the last hearing, which was 21 February 20th, we had the continued 341 meeting yet 22 again. Dr. Nixon appeared and testified. One of the 23 reasons he came back was at some point, maybe later 24 in December, we got some amended schedules on file.

It's always good to have someone verify and affirm

schedules under oath, which is the primary reason for the continuance. But then we did talk about some other things.

Dr. Nixon did testify that pre- and post-petition, the same officers are in charge of the debtor, except for Dr. Finney. And pre- and post-petition, the board is essentially the same as well. So I think Your Honor has alluded to this earlier, about whether a distinction between current management and former management. We would take the position that there is the same management both pre-petition and post-petition.

But beyond that, Dr. Finney, no question, has some health issues. But that raises the question of when he's unable to perform his duties, where are the other officers? Where's the board?

Your Honor I know has seen Dr. Nixon's application, and he talks about the things he's accomplished post-petition. It's a very impressive list. It talks about establishing regular staff meetings; providing regular status reports to the board; establishing and scheduling quarterly board meetings; putting in cash disbursement controls; establishing financial reporting system on a monthly

1 and yearly basis; developing an annual budget 2 process; developing annual performance evaluation 3 systems for both corporate staff and the board. These are all good things, but, again, 4 5 that raises another question: Why weren't those in 6 place from 2017 to now. Like I say, I think 7 responsibility to run the corporation, in addition to Dr. Finney, falls on the other officers, and the 8 9 board as well. Even if he's present, they've got to 10 have input and control. 11 My sense is if there were proper 12 internal controls in place pre-petition, the 13 redirection of all of the CHA money might not have 14 happened. That might have led to the loss in foreclosure of a debtor-owed property, but the IRS 15 would have been paid; the 941s would have been 16 17 current; there would have been no lien, which the IRS 18 ultimately slapped on Woodlawn's bank accounts, and 19 maybe no Chapter 11 either. 20 I will note that as an officer, Dr.

I will note that as an officer, Dr.

Nixon reports to the board. And the employment
agreement attached to the motion to employ him says

Dr. Nixon is an at-will employee, and neither he or

Woodlawn can terminate the agreement with or without
cause, and with or without notice. So it's a

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little -- it makes the control, I'd say a little 1 2 bit -- maybe not as firm as we would like. 3 MR. DAN: Tenuous? 4 Tenuous is a good word. MR. WOLFE: 5 I will also note that the previous 6 case, I had the opportunity, the reason to cite a 7 case called In re: Eagle Creek Subdivision, LLC, it's a 2009, Westlaw, 613173. It's from a bankruptcy 8 court, Eastern District of North Carolina, in 2009. 9 The facts of it are different, but the court in that 10 case found that when the creditor body lost 11 12 confidence in management, that in and of itself was 13 gross mismanagement and warranted the appointment of 14 a Chapter 11 trustee under 1104(a)(1). That is kind of my sense of what we have here. 15 And I appreciate Your Honor indulging 16 17 me to listen to my comments here. 18 Appointing a Chapter 11 trustee is a 19 serious action in a case. That's certainly not 20 something that our office takes lightly. We will 21 note that the Woodlawn Community Development 22 Corporation has been a longtime positive force in 23 Chicago, and provided valuable services to the people 24 of Chicago.

Last time we were here, I think I

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mentioned that our office takes the position that the
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    preponderance of evidence is the correct standard
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           And I will just cite a Seventh Circuit case,
    here.
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    Ramirez versus T&H Lemont, Incorporated, 845 F.3d
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          Obviously, the facts would be different, but it
 6
    talks about --
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                               Rameriz versus Lemont, you
                   THE COURT:
    said? What was it?
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9
                   MR. WOLFE: Rameriz versus T&H Lemont,
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    Incorporated. at 845 F.3d 772.
                   And then what the Seventh Circuit says
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12
    there, it talks about a couple of other cases, Herman
13
    and Huddleston, it says: "What Herman and Huddelston
14
    make clear, unless the governing statute specifies a
    higher burden, the Constitution demands a higher
15
    burden because of the nature of the individual
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    interest at stake, proof by a preponderance of the
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    evidence will suffice in a civil setting."
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                   THE COURT: And was that 1104,
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    appointing a trustee motion?
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                   MR. WOLFE:
                               I don't believe so, Judge.
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                   THE COURT: Okay.
                                      Because I'm aware
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    of -- I'm going to agree with you on that.
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    think it was the Eighth Circuit, got it right, for
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the same reasons you're saying. Okay. That's good

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    to know.
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                   MR. WOLFE:
                               Wrapping up here, Judge.
    Earlier on in a poll, the creditors who are standing
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 4
    before you, I think there was silence. I will take
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    that as either support or lack of opposition to the
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    motion for the appointment of a Chapter 11 trustee.
7
                   THE COURT:
                                Well, what I did was I
    asked, I said, does everybody here think, you know,
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9
    besides the debtor, there should be one and
    everyone -- I should have said, okay, let the record
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11
    reflect that every lawyer in the room was nodding
12
    their head yes, in agreement.
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                   MR. WOLFE: So to conclude: Applying
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    the law to the facts in this case, the U.S. Trustee
15
    feels that cause exists to appoint a Chapter 11
16
    trustee.
17
                   I thank you for indulging me, Your
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    Honor.
                   MR. HERZOG: Your Honor, if I may just
19
20
    very briefly?
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                   THE COURT:
                                Sure.
22
                   MR. HERZOG: A couple of things.
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Mr. Wolfe, by and large, is correct in many of the facts. First of all, the only officer of Woodlawn is the CEO and president, which had been Dr. Finney up until the date of the filing, and then had been replaced by Dr. Nixon. There are no other officers and directors.

With respect to board members, they're volunteered, they're not paid, and as Dr. Nixon indicated in his affidavit, were unaware of the tax liability situation until the resolution was brought before them concerning the filing of this Chapter 11.

So, to say that the new management under Dr. Nixon is a continuation is simply not the case. The old management, in essence, was Dr. Finney, he ran the organization. He did everything. He's the one who directed it, and he has been replaced, and new management has endeavored to do everything in its power in these last couple of months to correct the situation, including all of the controls that have been put in place.

With respect to the 990s, Mr. Wolfe is correct, they had not been filed. Again, the 990s have now been prepared. They're in review and will be -- and are being filed, so that any delinquent tax returns which hadn't been prepared under Dr. Finney's administration has been corrected. And if you've gone down the list of "trying to collect," I filed a proposed cash collateral order which, again, reflects

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Document Page 26 of 63
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1 the fact of collecting these payments now from
2 Lincoln South Central.

Rome wasn't built-in a day. There were tremendous, as Your Honor alluded to, problems in prior management which are being addressed by what is new current management.

And I would point out the fact that Dr. Nixon has been actively engaged in the process of seeking the replacement of the existing board members to have very professional, as well as very concerned individuals from the community, in particular, Dr. Nixon has solicited and actively -- has actively participating a Mr. James Compton, who is the head of the Chicago Urban League. as part of the audit committee and as part of the board of directors.

So this is an evolving process in which he's seeking to change the whole history, as well as really the culture of this organization.

So I respectfully disagree with Mr. Wolfe, and I disagree with Your Honor, and with the committee. I don't believe that this is the same old management, and I think that the debtor has undertaken, endeavors to correct the mistakes of the past.

MR. MORSE: Your Honor, I just have

one small correction with respect to the fact. 1 believe Mr. Wolfe said the debtor took CHA funds that 2 3 were in a CHA account. The way it actually works is the CHA deposits funds into a payroll account, which 4 5 is the debtor in possession payroll account. 6 THE COURT: Right. 7 MR. MORSE: That would be the only correction. 8 9 THE COURT: Okay. 10 MR. MORSE: So the vast majority of the funds likely came from the CHA, but we don't have 11 12 any evidence that it was all CHA money. 13 THE COURT: All right. Well -- and 14 thank you for adding those details, as I let you weigh in earlier, Mr. Wolfe. 15 So, you know, everything Mr. Wolfe 16 17 says supports what I am going to do. So, to the 18 extent I left out any details that he mentioned, I am 19 relying on the fact that he's asserted as well, which 20 cannot really be contested by Mr. Herzog because 21 they're just not contestable. It's not that Mr. 22 Herzog isn't doing a good job. You have done the 23 best job you possibly could under the circumstances, 24 but, you know, you can't contest the essence of the

problem here that supports the imposition of a

1 trustee.

And I hope, as I stated before, I hope it has a positive impact on this reorganization, not a negative one. But that's going to all be determined by the underlying facts, which are really, you know, just the facts on the ground as to the organization and property. So, we just have to see how it turns out. But I've got to do what the Code directs me basically, in light of what I find are the uncontested facts.

So the following are my -- well, you can all sit down now. You know, I talk too fast in the first place, but I will try to talk as fast as possible without making it impossible for everyone, and the court reporter to actually get it down.

So, the following are my findings of fact and conclusions of law with respect to the motion of the Official Unsecured Creditors Committee to appoint a trustee. I am going to grant that motion.

The Official Committee of Unsecured Creditors of Woodlawn Community Development, Corp., filed a motion to appoint a Chapter 13 trustee under 11 U.S.C. §1104(a). The committee is permitted to file the motion under §1103(c)(4). The committee

1 | alleges multiple instances of gross mismanagement and

2 | potential fraud, dishonesty and incompetence by the

3 people in charge of the debtor, both before the

4 | filing of the bankruptcy petition and afterwards,

5 after the petition was filed.

under §1104(a)(2).

They contend that a Chapter 11 trustee, the committee contends that a Chapter 11 trustee must therefore be appointed under \$1104(a)(1). They also argue that the appointment of a Chapter 11 trustee is in the best interests of creditors, that would be the basis for appointment

The debtor filed a written response to the motion. It contested a few of the factual allegations in the motion, but it did not and cannot contest most of the factual allegations in the motion. Based on the uncontested facts alleged in the motion, and as further briefed by the parties, as well as the transcripts that I reviewed, that were filed in the record, I find that the appointment of a Chapter 11 trustee is appropriate under both \$1104(a)(1) for fraud, dishonesty, incompetence or gross mismanagement by current management, and under \$1104(a)(2) because the appointment is in the best interests of creditors.

Under §1104(a)(1) a court "shall" 1 2 appoint a Chapter 11 trustee if it determines that there is "cause." The section does not define 3 "cause," but instead offers a non-exclusive list of 4 5 conditions that may each establish "cause" to appoint 6 a trustee: Fraud, dishonesty, incompetence or gross 7 mismanagement of the affairs of the debtor by current management. There are a million cases that say this, 8 9 but I will point to Ontario Entm't Corp., versus 10 Chicago Title & Trust Co., and In re (In re Ontario 11 Entm't Corp.) bankruptcy case, 237 BR 460 at 472, 12 (Bankr. N.D. Ill. 1999). 13 In examining whether a particular set 14 of circumstances amounts to "cause" under §1104(a)(1), courts may also take into account 15 whether (1) the alleged misconduct was material; (2) 16 17 the debtor treated insiders differently from other 18 creditors; (3) the debtor was unwilling or unable to 19 pursue causes of action belonging to the estate; (4) 20 conflicts of interest on the part of management 21 interfered with its ability to fulfill its fiduciary 22 duties to the debtor; and (5) management engaged in 23 self-dealing or squandering of corporate assets. Those factors are also in many cases, but I will cite 24 In re LHC, LLC, 497 BR 281 at 292, (Bank. N.D. Ill. 25

- 1 2013); In re Intercat, Inc., 247 BR 911 at 921,
- 2 | (Bankr. S.D. Ga. 2000). A debtor in possession has
- 3 | all the duties of a trustee in a Chapter 11 case,
- 4 | including the duty to protect and conserve property
- 5 | in its possession for the benefit of creditors.
- 6 | That's in §1107 of the Bankruptcy Code and also
- 7 stated in many places, but including In re Ionosphere
- 8 Clubs, Inc., 113 BR 164 (Bankr. S.D.N.Y. 1990).
- 9 The moving party has the burden of
- 10 proving grounds that justify the appointment of a
- 11 | Chapter 11 trustee, and, in doing so, must overcome a
- 12 presumption, debtor to remain in possession. That's
- 13 In re LHC, LLC, the case I cited earlier, at page
- 14 291.
- 15 The Seventh Circuit has not yet
- 16 | specifically determined the burden of proof for
- 17 | appointment of a Chapter 11 trustee. Some bankruptcy
- 18 | courts in this district have applied a clear and
- 19 convincing standard, including the LHC case. And
- 20 | there are also others, others cited by the debtor in
- 21 its brief.
- I am more persuaded by the courts that
- 23 apply the preponderance of evidence the standard.
- 24 | See, e.g., In re Keeley versus Grabanski Land
- 25 | Partnership, 455 BR 153, at 162-163 (8th Cir. BAP

2011); In re Veblen West Diary, LLP, 434 BR 550 at 1 2 555-56 (Bankr. D.S.D. 2010). See also, the case 3 cited by Mr. Wolfe for the United States Trustee 4 today, which is Rameriz versus T&H Lemont, 845 F.3d, 5 772, a Seventh Circuit case, that because the statute 6 does not expressly require a heightened standard of 7 In Keeley and Grabanski and, thanks to Mr. Wolfe citing the Rameriz case, 8th Circuit BAP --8 9 well, 8th Circuit BAP explained in Keeley that it was 10 following the Supreme Court's decision in Grogan versus Garner, 498, U.S. 279 (1991) which held that 11 12 the preponderance of evidence standard, which applies 13 in civil actions between litigants, unless there is 14 some particularly important right at stake, applies to §523 exceptions to discharge in bankruptcy. 15 The BAP in Keeley decided that since a Chapter 11 16 17 debtor's desire to maintain control of its 18 reorganization is no more important than a Chapter 7 19 debtor's interest in obtaining a discharge, the 20 standard of proof should be the same. I agree. 21 The Seventh Circuit apparently has 22 issued -- has said similar things, although they're 23 not exactly in the 1104 context. In the Ramirez case, referring also to the Grogan case, and how we 24 25 should be applying preponderance of the evidence

unless the statute directs otherwise. Here it does
not, so I believe the preponderance of evidence
standard is the correct one.

I also find, however, that under either standard, preponderance of the evidence or clear and convincing evidence standard, the motion should be granted.

Also a bankruptcy court is not required to conduct a full evidentiary hearing. See In re Ionosphere Clubs, Inc., 113 BR 164 (Bankr. S.D.N.Y. 1990); In re Casco Bay Lines, Inc., 17 BR 946 (1st Cir. BAP 1982). In fact, even sua sponte appointments are authorized. See, for example, In re Bibo, Inc., 76 F.3d 256 (9th Cir. 1996).

Mr. Herzog has demanded an evidentiary hearing on his motion. But I find that the essential facts on which I base my ruling are all uncontested, admitted by the debtor, or established by the testimony, admitted by the debtor's briefs, or court filings established by the testimony of debtor's representatives at the 341 meetings. Mr. Herzog has failed to show me there is any disputed fact that would justify holding an evidentiary hearing in these circumstances.

It is uncontested that the debtor

misappropriated approximately \$1.5 million of its' 1 2 employees' payroll taxes, someplace it says 1.8, but 3 I'll go with the lower number of 1.5 million, of the 4 debtor's employees' payroll taxes, which are wages 5 earned by employees that the employer is obligated to 6 pay to the government taxing agencies to satisfy the 7 employees' tax obligations. So the debtor used those funds to pay various other debts of the debtor. 8 9 as the UST's counsel, Mr. Wolfe, this morning explained, the money -- the debtor does have two 10 11 distinct kinds of operations: It manages properties 12 owned by the Chicago Housing Authority, that we refer 13 to as the CHA, and it manages employees of that 14 organization; and then it has its own properties that it owns and manages itself. And the money that at 15 least -- a lot of the money, not all of the money 16 17 that was misappropriated by the debtor from the wages 18 that were -- it was money that the CHA transferred to 19 the debtor's payroll account for purposes of paying 20 the CHA's employees all of their payroll. 21 So the debtor committed a pretty 22 serious, I'll call it at least malfeasance. could call it fraud. You could call it dishonesty. 23 24 You could call it gross mismanagement. 25 call it incompetence. It is all of those things.

Actually I wouldn't call it incompetence because it was obviously intentional in taking that money that was reserved for payroll, payroll taxes, and using it for their own properties to forestall foreclosures.

So all of that has been admitted,

uncontested facts. These actions are, to me, the equivalent of theft of the employees' wages. On October 24, 2018, when the debtor filed this case and sought various first day orders in the case, it filed an affidavit of its president and CEO, Dr. Leon Finney, in which he stated under oath that the debtor had been involved in various types of pre-petition litigation. But that the reason it filed the bankruptcy case was because the IRS imposed a tax lien on its assets for failure to pay the approximately \$1.5 million in payroll taxes for three quarters in the -- up to two years preceding the bankruptcy filing.

Dr. Finney stated, under oath, in his declaration, that "management was completely surprised by these unpaid tax liabilities because provision has always been made for these liabilities at the time employees receive their payroll checks." That's from the Finney declaration at page 4, docket number 5.

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The debtor does not contest that Dr. Finney, who has more recently admitted in his deposition or at the section 341 meeting of creditors that, I believe this was in his deposition, in effect. that past statements that he made under oath in his first day declarations was false. exactly when he made that declaration, what happened to the payroll taxes. And he had directed the misappropriation, the payroll tax money, the funds that were to be used to pay the payroll taxes. He caused the debtor to change payroll service providers from ADP, which had previously forwarded tax payments to the taxing entities when it issued paychecks, to another payroll service provider. That new payroll service provider was told that the debtor would make those payments to the taxing entities itself. Instead of making those payments, Dr. Finney caused, and other employees obviously permitted and carried out, that the payroll tax money would be used for other purposes, including to forestall various foreclosures against properties owned by the debtor. So, debtor's management, which does not include only Dr. Finney, I might add, intentionally engaged in fraud, dishonesty, incompetence, or gross mismanagement for purposes of

§1104(a)(1) by taking employees' payroll taxes for other purposes. The debtor does not and cannot contest this gross mismanagement, fraud or dishonesty with respect to the payroll taxes.

I'm sorry, I know this is repetitious because I haven't had time to edit it, but I'm just going to go with it.

other instances of fraud, dishonesty, mismanagement or incompetence for purposes of 1104(a)(1), most of which the debtor does not dispute in any meaningful way.

For example, the debtor owned property at 1500 East 63rd Street in Chicago. The debtor entered into a master lease with an entity called Lincoln South Central Real Estate. The debtor concedes that Dr. Finney was and is the owner of Lincoln South. Lincoln South has subleases with all the tenants of this commercial property. While presumably collecting rent from these tenants at the property a representative of the debtor testified at the 341 meeting that he was unaware of any rent payments being made by Lincoln South to the debtor since 2012, so for over seven years.

This obvious case of self-dealing by

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what was owed.

Dr. Finney constitutes fraud, dishonesty, or at a minimum gross mismanagement by the debtor. The debtor does not really contest the substance of these allegations. It states in its response that Dr. Finney contends he made at least some of the lease payments over the years. That is not enough to rebut the implicit admission that management allowed Finney to breach the lease and keep all the rent he collected from subtenants without paying the debtor

The debtor also hired Dr. Clarence Nixon to be a consultant to the debtor on the day before the bankruptcy case was filed. Dr. Nixon, who served on the board of the debtor for many years before the bankruptcy filing, was to be paid \$35,000 per month for his services, apparently, under the consulting arrangement. The debtor sought to pay this amount to Dr. Nixon through the cash collateral motion it filed on the first day of the bankruptcy Many parties raised objections to any such payment, so the court did not permit this payment in the order authorizing use of cash collateral. The debtor chose, nonetheless, to pay \$35,000 to Dr. Nixon in November 2018. Dr. Nixon ultimately agreed to repay the amount, and did eventually repay it, but

it should never have been paid in the first place.

A debtor may use a secured creditor's cash collateral only with the consent of the secured creditor or by court order. That's 11 USC section 363(c). Here, the debtor had neither, and the court expressly eliminated this payment to Dr. Nixon from the cash collateral budget. The payment to Dr. Nixon was, at a minimum, post-petition gross incompetence or mismanagement.

Finally, the committee also contends that the debtor forgave various loans totaling -
I should say about that last one, that

there hasn't been any real defense raised to this by the debtor representatives.

The debtor also failed to maintain, the committee alleges, important insurance policies pre-petition, as demonstrated by various motions filed post-petition to authorize financing of insurance premiums for pre-petition, as well as post-petition time periods.

Finally, the committee also contends that the debtor forgave various loans totaling 13 million owed to entities in which Dr. Finney had an interest.

The debtor contests this final

assertion, contending that the debts were owed to the debtor under surplus cash notes, whatever those are, because those are not explained. The debtor says that both notes are still owed to the debtor, and that the committee is somehow confusing this with some deferred developer fee owed on certain low income apartments, and that some non-cash capital

contribution, what that is, was made.

Neither party has provided sufficient information to decide if either party is correct on this, so I will not base my decision on this allegation by the committee.

But, having no real defense to most of the factual allegations in the committee's motion, the debtor instead argues primarily that any fraud, dishonesty, mismanagement or incompetence was caused by previous management, not current management. The debtor says that because Dr. Finney has been replaced by Dr. Nixon post-petition as CEO and president, there is entirely new management who cannot be held responsible under section 1104 for what previous management did. That's not correct.

To the contrary, based on the testimony given by various representatives of the debtor at the 341 meetings of creditors, it is clear

that the same management team is in place, with the
exception of Dr. Finney as CEO; and that that same
management team that permitted all the instances of
fraud, dishonesty, mismanagement or incompetence that
I just discussed and found to occur.

The standard under §1104(a)(1), with respect to "current management," is that "the court is satisfied that current management is free from the taint of prior management."

So, that wasn't a very eloquent way to quote it, but the meaning is that I should find that current management is not responsible for acts that happened in the past, even if those acts would satisfy the standard of 1104(a), if the court's satisfied that the current management is free from the taint of the previous management. That's in various places, but I'll cite two cases: In re The 1031 Tax Group, LLC, 374 BR 78 at 86 (Bankr. S.D.N.Y. 2007); In re Microwave Products of America, Inc., 102 BR 666 (Bankr. W.D. Tenn. 1989).

In this case current management for this debtor is nowhere near free from the taint of prior management that would be required to not appoint a trustee under §1104(a)(1) because it is almost exactly the same management. Dr. Nixon, who

is now the post-petition CEO, was on the board of directors when Dr. Finney and other employees were acting improperly. In Illinois, the "affairs of [a nonprofit corporation] shall be managed by or under the direction of a board of directors." That's from 805 ILCS 105/108.05. So it is the statutory duty of a board of a nonprofit to manage the debtor - for the nonprofit, in this case the debtor. As recently as February 20th, Dr.

Nixon testified that the debtor had not made a formal demand upon Lincoln South Central, the entity owned by Dr. Finney, to pay the rent under its agreement with the debtor because "there has been a willingness and an openness and a commitment to make those payments." That's what Dr. Nixon said. That's from the transcript that's in the docket from February 20th, 2019, a few days ago, at pages 4-5.

Dr. Nixon is unwilling to take a hard position against his former colleague, Dr. Finney.

Dr. Finney himself testified that going forward he will "help the organization as a volunteer..."

That's from transcripts in the record from February 13, 2019.

So, in effect, Dr. Nixon, who is

supposed to have undertaken management since the day of the filing of the bankruptcy case, has been at the helm for four months now, still has done nothing concrete to oust Dr. Finney's company from the master lease on which Lincoln South has been in default for many, many years, while collecting rents for itself.

I will refer specifically to some of the testimony from the February 20th 341 meeting, at pages 4 and 5, at which Dr. Nixon was asked about the rent due to the debtor from Lincoln South. He acknowledged that the debtor has made no formal demand for all the past rent due because of that "willingness and openness and a commitment to make payments."

And, by the way, it wasn't clear whether those were going to be future payments or all the many years of past payments that were due.

He said that there has not been a need for a demand letter. This approach of not forcefully exercising the debtor's rights against an entity owned by Dr. Finney, who has been, in effect, keeping significant amounts of money owed to the debtor under the master lease for at least seven years, and colloquially I would describe this as just ripping off the debtor, for lack of time to find a more

1 genteel way to describe this.

Dr. Nixon is obviously not willing to act forcibly against Dr. Finney, and they've done nothing to cancel the lease. They undoubtedly have many legal remedies available for the obvious long-term breach of the lease and have chosen not to exercise any of them still. And it's distressing to know that Dr. Finney is still physically in the offices of the debtor "volunteering" his time, and therefore, presumably, still influencing the affairs of the debtor despite his admitted malfeasance.

There's also no indication that any of the other directors are leaving, other than now Mr. Herzog has said today that Dr. Nixon is looking for new board members. But as of now, we have the exact same board who was there supposedly managing this debtor back when everything that's causing me to impose a Chapter 11 trustee was taking place.

Of particular concern is Leon Jackson, the chairman of the board, who was supposed to co-sign every check issued by the debtor. That's in the transcript from November 28th of 2018, at page 47. Kristin Finney Cook, Dr. Finney's daughter, has been on the board since 2002. That's in the transcript of February 13, 2019. It seems unlikely

that she would be willing to sue her father or accuse
him of any kind of bad acts.

In-house counsel, I was astonished by the fact there was in-house counsel of this organization when all these things were happening. But in-house counsel, apparently Georgette Reynolds, and controller Ray Smith, both of whom were with the debtor when the malfeasance occurred, are still employed by the debtor. Mr. Smith has been with the debtor for approximately ten years. That's in the transcript of February 13th of 2019. They prepared the schedules, that's in the transcript of February 2nd of 2019, at page 2, and were present at the 341 meetings.

At the 341 meetings neither seemed to know much about the rent that was owed to the debtor from the Lincoln South Central entity owned by Dr. Finney. That's in the transcript from November 28th of 2018, at page 13. Ms. Reynolds testified that the debtor's master lease with Lincoln South Central goes back to 2012, and no rent has ever been paid to the debtor. That's the lawyer, speaking on behalf of the debtor, saying no rent was ever paid. So I think that eliminates any assertion by Dr. Finney that maybe some rent was paid at some point.

Ms. Reynolds either knew or she should have known about the particulars of these contracts entered into with the debtor. And she and Mr. Smith, and who knows who else was involved in payroll, should have known about the essentially stealing of the payroll taxes to pay debt that had no relation to payroll.

So, I reject Mr. Herzog's argument, which is a new argument made today, but nonetheless I listened to, that management, technically this company somehow is limited just to the CEO because only Dr. Finney was an official officer of the company. Now, presumably, only Dr. Nixon is an officer of the company. I don't know if that's correct. I find it hard to believe they don't have to have a secretary and treasurer, but it doesn't matter. Management is not limited to an official officer, and in this case one person, in a 160- or 70-person organization. Management is the people who lead, you know, various parts of the organization for purposes of this statutory provision.

So there are multiple people involved in management besides Dr. Finney, and they are all

still at the company -- or the entity, the debtor,
which is being run by someone who is now the CEO, who
was on the board when all of the bad things happened.

So I reject the debtor's principal defense to the appointment of a trustee; that it is not "current management" who has caused the fraud, dishonesty, mismanagement or incompetence. I am not "satisfied that current management is free from the taint of prior management." In fact, the opposite is true, there has been no material change besides swopping out Dr. Nixon, a board member when all the problems were created.

As I mentioned, I'm sorry this is repetitive, but the management goes well beyond the CEO and includes all the employees, as far as I'm concerned, who were aware of these problems and permitted them to occur.

So, there has been no change in management that is sufficient to remove the taint of prior management for purposes of 1104(a)(1).

And I will also note that, as the U.S.

Trustee has pointed out to me, Mr. Wolfe, there's also testimony at the various 341 meetings that I failed to talk about in my draft that I'm going to add about just the lack of governance mechanisms at

this organization. There is a lack of just internal 1 controls and management, and management tools 2 3 basically that should prevent all these things from 4 happening, basically. They weren't in place in this 5 company, and they don't seem to still be in place in 6 this place right now, although Dr. Nixon may be 7 trying to sort of plug up some of the holes in the dike. But still, all of that is all a function of 8 9 current management, as far as I'm concerned. 10 So, management's failure to comply 11 with the debtor's pre-petition tax obligations 12 permitting Dr. Finney to engage in obvious 13 self-dealing with respect to the lease with Lincoln 14 South, its failure to prioritize and maintain insurance, its payment to Dr. Nixon in violation of 15 the cash collateral order altogether constitute more 16 than sufficient grounds to meet both the 17 18 preponderance of evidence standard, that I would 19 apply, and also the clear and convincing evidence as 20 well for the appointment of a trustee under 21 1104(a)(1). 22 I guess I can cite various cases. 23 quess I will: In re Euro-American Lodging Corp., 365 24 BR 421 (Bankr. S.D.N.Y. 2007) (failure to pay taxes 25 pre-petition was grounds for appointment of a

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1 trustee); In re Great Northeastern Lumber & Millwork,
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- 2 | Corp., 20 BR 610 (Bankr. E.D. Pa. 1982) (failure to
- 3 | pay sales taxes, grounds for appointment of a
- 4 | trustee); In re Evans, 48 BR 46 (Bankr. W.D. Tex.
- 5 | 1985) (failure to pay estate taxes was grounds for
- 6 appointment of trustee), et cetera. So, there's
- 7 | ample grounds for appointing a trustee under either
- 8 | evidentiary standard under 1104(a)(1).
- I also find that there are grounds,
- 10 | and I would also appoint a trustee under 1104(a)(2).
- 11 \sillo4(a)(2) of the Bankruptcy Code provides that a
- 12 | court shall order the appointment of a trustee upon
- 13 | the request of a party in interest, after notice and
- 14 | a hearing "if such appointment is in the interests of
- 15 | creditors, any equity security holders, and other
- 16 | interests of the estate." That's from 11 U.S.C.
- 18 This section gives a flexible standard
- 19 | for determining on a fact-specific case-by-case basis
- 20 | whether a trustee should be imposed. I'll cite a few
- 21 | cases: In re Sharon Steel Corp., 871 F.2d 1217 at
- 22 | 1226 (3d Cir. 1989); the LHC case I already cited; In
- 23 | re Bellevue Place Associates, 171 BR 615, 622 (Bankr.
- 24 N.D. Ill. 1994.)
- 25 Courts look to a number of factors

under this provision, including (1) trustworthiness 1 2 of the debtor; (2) the debtor in possession's past 3 and present performance, and prospects for the debtor's rehabilitation; (3) the confidence, or lack 4 thereof, of the business community and creditors in 5 6 present management; and (4) the benefits derived by 7 the appointment of a trustee, balanced against the 8 cost of the appointment." And there are many cases 9 that say that, but I cite In re Ampal-American Israel 10 Corp., No. 12-13689 at 2013 WL 1400346 at \*5 (Bankr. 11 S.D.N.Y. April 5, 2013) quoting the Ionosphere case 12 that I've already cited. 13 Appointment of a trustee is also 14 appropriate under this provision because it's in the best interests of creditors under 1104(a)(2) in this 15 case. All the creditors who have participated in 16 17 this case by attending hearings and filing documents, 18 including the creditors committee and the Chicago 19 Housing Authority, CHA, which is the principal client 20 of the debtor, support appointing a Chapter 11 21 trustee, as does the United States Trustee.

The debtor has been shown to engage in dubious and illegal actions regarding employees' payroll, to permit self-dealing and otherwise be untrustworthy such that it has lost the confidence of

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1 creditors. The creditors are not persuaded, nor is

2 | the court, that the debtor's present plan of

3 reorganization has any real prospect for acceptance

4 or success. And I have considered the costs

5 associated with a trustee versus the benefits of a

trustee.

path forward for all.

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parties will benefit from independent management coming in to deal in a swift and straightforward way with all the issues, and institute better professional management at the top of this organization so that it can then determine the best

And I basically include all my factual findings into this -- for the previous section into this that all reflects why I think the debtor hasn't demonstrated a sufficient trustworthiness basis for creditors having confidence in it.

So, for all those reasons I am going to appoint a Chapter 11 trustee.

Now, I've obviously said some pretty negative things about people who work for this entity. I'm not suggesting that Dr. Nixon has personally engaged in anything bad here. I just want to make that clear on the record. I'm not saying he

was involved in whatever led up to the filing of the 1 2 case personally. And I'm not making any determination of whether, you know, he should be 3 involved, whether a trustee would want to keep him 4 5 involved in some way or not. I'm going to leave that 6 up to a trustee to figure out, what's the best 7 situation. The same with these other employees. I mean, I could certainly say what 8 9 should have happened. I'm not saying that they had 10 any personal actual real knowledge of this, but they sure should have, and done something about it. 11 12 So, I'm just ruling for purposes of 13 1104(a) that there must be a trustee put into place 14 in this case. 15 So, I'm going to enter an order that's pretty simple, grants the motion for the reasons 16 17 stated on the record in open court. 18 Perhaps I should -- do I need to 19 direct the U.S. Trustee to -- perhaps I should? 20 I'm not sure I should tell the U.S. Trustee to 21 do anything if I don't have to, but... 22 MR. WOLFE: If the court orders the 23 appointment of a trustee, we will do it. 24 THE COURT: You'll do your job to

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comply with all of that.

1 So then that gets us to the motion 2 about Dr. Nixon, which originally -- again, obviously last week I was thinking, okay, this guy's going to 3 4 work for them, he should probably get paid. But now that I'm going to do this, I'm thinking we should 5 6 continue this to see what a trustee thinks, you know, 7 going forward. I don't want to bind a trustee to an employment agreement, basically, that he or she might 8 9 not want to. MR. HERZOG: Which leads us to a cash 10 11 collateral order, I've uploaded, which does have a 12 payment to Dr. Nixon going forward. 13 THE COURT: And, obviously, we don't 14 have the IRS here, but... 15 MR. HERZOG: The problem I see, Your Honor, is that if the trustee wants to invest the 16 17 support of Dr. Nixon, if he's not being paid, there's 18 really no incentive for him to continue with this. 19 THE COURT: Well, obviously. But the 20 trustee might think, you know, okay, he doesn't 21 really have a role here. I have no idea. You know, 22 I'm not in the offices understanding how this place 23 really works, so... MR. HERZOG: No, but the point would 24 25 be that the trustee does not have to continue his

- 1 employment. I've got a provision in the cash
- 2 | collateral order that if he does -- well, if in fact
- 3 | that his employment is continued, there's salary
- 4 budgeted for it.
- THE COURT: Okay. What do you suggest
- 6 | we do about this, Mr. Wolfe?
- 7 MR. WOLFE: As a matter of fact, let
- 8 | me just back up briefly to answer to the court's
- 9 question.
- 10 Our duty now is to consult with the
- 11 parties about nominees for the appointment of a
- 12 | Chapter 11 trustee. And what I've got to do then is
- 13 | take those names back to Mr. Layng, and he can either
- 14 choose one of them or choose someone else. Then what
- 15 | we have to do is file a motion asking Your Honor to
- 16 approve the appointment.
- 17 THE COURT: Right.
- 18 MR. WOLFE: I'm going to try to get
- 19 this done as soon as possible, but we've got to make
- 20 | a decision. We've got to contact the trustee. The
- 21 | trustee has to do a conflicts check, get an
- 22 affidavit. It takes a little bit of time. So my
- 23 | hope, I'm hard-pressed to say we'd be back here
- 24 | tomorrow, but it would probably be next week.
- THE COURT: Okay.

1 MR. WOLFE: But in these type 2 situations, I always counsel debtor, kind of coming 3 to the Dr. Nixon question, is that until there's a 4 trustee in place, the debtor in possession is still operating the debtor, maintains a fiduciary duty to 5 6 do what's in the best interests of the creditors and 7 the estate. I know at a previous hearing, Your 8 9 Honor did indicate that Dr. Nixon, it would be fair for him to get paid for the services he's rendered, 10 11 at some point. Whether that point is today or next 12 week or some future point, I don't have a strong 13 feeling on it. I suggest the committee might very 14 well have a stronger feeling on that discrete issue. 15 MR. DAN: As I stated when we were in last week, Your Honor, my main issue with the motion 16 17 to employ Dr. Nixon was they wanted to employ him 18 retroactively --19 THE COURT: Right. 20 MR. DAN: -- pay him for all that 21 time. 22 THE COURT: Right. 23 MR. DAN: I don't disagree with what 24 the court was saying last week, in that if Dr. Nixon 25 is going to be working there, he should be paid to

1 | work there, obviously, prospectively, instead of --

THE COURT: Right.

MR. DAN: -- for previous work.

4 And so generally I did not have an objection on the

5 cash collateral order, in part based on those

6 comments from Your Honor, which I don't really

disagree with.

7

And so, in that sense, at least in the interim, until a trustee has made a decision, I don't have an objection to Dr. Nixon being paid going forward. Obviously, we would raise an objection to

12 everything prior to this period.

THE COURT: It looks like the pay that

14 | they're -- I'm looking at a line item --

MR. DAN: Right.

MR. HERZOG: The cash collateral order

17 only proposes payment going forward.

18 THE COURT: Right.

MR. HERZOG: It does not ask for

20 retroactive.

MR. DAN: And I will reflect, Your

22 | Honor, that from discussions I've had with the

23 | parties, that I found out after prior cash collateral

24 | orders, I believe this is actually payment for a

25 two-week period.

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Case 18-29862 Doc 183 Filed 03/28/19 Entered 03/28/19 13:32:58 Desc Main
                                Page 57 of 63
                      Document
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                   THE COURT:
                                Yes.
                   MR. DAN: Not for the month.
 3
                   THE COURT: Yes, it's 8,000 or
 4
    something, or half of what they were proposing as a
    salary.
                   MR. DAN:
                              That's right.
                   THE COURT: I don't know if it's twice
 8
    a month or --
9
                   MR. DAN: Correct.
                   THE COURT: Okay. So I could go ahead
    and enter this order. It would let them pay him in
11
12
    the next pay period.
13
                   MR. WOLFE:
                                I think that's fine,
14
    Judge. I know we kind of had this issue raised
15
    previously about he's not coming in under 327, so his
16
    employment doesn't have to be approved.
17
                   THE COURT:
                                It's not under 327.
18
    think it's a 363, outside the ordinary course
19
    transaction, especially in these circumstances.
20
                   MR. WOLFE:
                                We would go along with the
21
    committee on this, Judge.
22
                                Okay. So then I can go
                    THE COURT:
23
    ahead with this budget. And to the extent a trustee
24
    doesn't want to do any of this, it's up to, you know,
25
    this just authorizes, doesn't require.
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2

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6

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10

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So, what date for when it shall be
1
 2
                   Obviously, the order really is the
    continued to?
 3
    IRS, who chooses not to participate.
 4
                   Do you have any agreement with them on
 5
    the amount --
 6
                   MR. HERZOG:
                                I spoke with them.
7
    have no objection to cash collateral so long as
    they're receiving their $2500 payment.
 8
9
                   THE COURT:
                               That's all they're getting
10
    is 2500?
                             Your Honor, the order is for
11
                   MR. DAN:
12
    March and April, and I believe the contemplation
13
    would be --
14
                   THE COURT: Oh, you mean a budgeted
15
    amount?
                             The budget is for March and
16
                   MR. DAN:
17
            I believe the contemplation would have been
    April.
18
    to come back sometime in late April. I don't have a
19
    problem with that, per se, Your Honor. I think a
20
    trustee, once they are appointed, will want to come
21
    in either to -- because of any changes with this, or
22
    because they're taking control. And so I think we'll
23
    need a status date, obviously, probably early next
24
    week about the trustee. But if you enter the cash
    collateral order, it at least authorizes the trustee
25
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1 to continue operating the company.

THE COURT: Right. The people I'm

3 most concerned about are just the regular, old

4 employees getting paid, okay, and all these other --

5 you know, obviously the costs of, you know, doing

6 business, the property is there, so that's the kind

7 of thing that I -- we really have to have an order in

8 | place for, to let the trustee do whatever he or she

9 | might want, you know, to get it changed or whatever.

MR. DAN: And, Your Honor, we don't

11 expect that the trustee would do anything with, as

12 | you just said, the regular, old employees, which I

13 | consider really the CHA people.

14 THE COURT: Yes.

15 MR. DAN: The people on that separate

16 | list are the ones that the trustee is really going to

17 have to make the decision about.

18 THE COURT: Right.

MR. DAN: If they are necessary and

20 | everything. But the CHA people, I don't think anyone

21 questions that.

THE COURT: Okay. So should I make

23 | the order effective through April 30th, and then set

24 | a status for the 24th or 25th? Does that sound

25 workable?

```
1
                   MR. DAN:
                             That makes sense, Your
 2
           And then, obviously, we'll be back here
 3
    before that anyway as to have the trustee appointment
 4
    approved.
 5
                               So why don't we say April
                   THE COURT:
 6
    25th will be the continued hearing. Thursday is the
7
    latest day in that week that I do this kind of thing.
 8
                   MR. HERZOG: So it's April 30th?
9
                   THE COURT: Yes, because the budget is
10
    for April, right?
11
                   Isn't that what you said, Mr. Dan?
                                                        I
12
    didn't really follow it. I saw some things.
13
                   MR. HERZOG:
                                I did motion up --
14
    re-motion up the motion on the insurance issue for
15
    the 11th.
16
                   THE COURT:
                               I saw that.
17
                   MR. DAN: Oh, I did not --
18
                   THE COURT: A new insurance motion.
19
    So...
20
                   MR. WOLFE:
                               Judge, I think if the
    trustee needed some modification for use of cash
21
22
    collateral, he or she could come in sooner than the
    end of April.
23
                                     So I'm just going to
24
                   THE COURT: Yes.
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put over this application to employ Dr. Nixon to some

25

- 1 | point, I don't know what date.
- 2 Do you think you would be able to --
- 3 | should we shoot for a particular date for you, Mr.
- 4 | Wolfe?
- 5 MR. WOLFE: Judge, it looks like the
- 6 | court is not sitting on Monday. Tuesday is a 13 day,
- 7 I believe.
- 8 THE COURT: Yes.
- 9 MR. WOLFE: We would shoot to be back
- 10 here on March 6th.
- 11 THE COURT: Wednesday. You think you
- 12 can do it by then. Okay.
- MR. WOLFE: Requires shortened notice,
- 14 | but I think under the circumstances I think that
- 15 | would be appropriate.
- MR. DAN: And, Your Honor, while I
- 17 | certainly don't want to hold anything up, I have a
- 18 9:30 matter in state court on Wednesday the 6th. I
- 19 | am hopeful that that will not take too long and I can
- 20 be here.
- THE COURT: I mean, we can -- we'll
- 22 set the continued hearing for the motion about Dr.
- 23 | Nixon to 10:30. Trustee can notice up any motion
- 24 about the trustee for 10:30. I mean, we can make it
- 25 | 11:00, but I kind of hate to have a separate set --

ENTITLED CAUSE.

	Case 18-29862	Doc 183	Filed 03/28/19 Entered 03/28/19 13:32:5  Document Page 63 of 63	8 Desc Main
			Document Page 63 of 63	63
1				
2				
3				
4				
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