Service Industry Workers of the Ann Arbor Area Platform

**Workers demand better health and COVID safety!**

* Mask policies that are enforced by management.
* Workers should have two weeks of paid sick leave (80 hours) up front at point of hire.
* Employers must report earned sick time on paystubs provided to employees.
* Employers should inform all employees if somebody at work has tested positive for COVID.
* Businesses should be 100% transparent with patrons about discovered COVID infections.
* If COVID infections happen on the job, employers should pay for testing or provide information on free testing sites.

**Workers deserve to work free of harassment and discrimination!**

* Employers must have clearly written policies provided at hire about:
  + what constitutes harassment.
  + how to report anonymously.
  + what management will do in response to filed grievances.
  + outcomes of investigations must be reported to aggrieved parties.
* Workplaces need zero tolerance policies for sexism, racism, ableism, and transphobia, homophobia from customers, staff, and management.
* Workers need to have the right to establish workplace committees to address and discuss discriminatory practices free of interference from management.

**Workers who do not feel safe should have the right to refuse service to anyone that makes them feel unsafe without fear of reprisal.**

**Workers deserve what they earn, and should not be stolen from by management!**

* Drawer shortages are not the responsibility of workers.
* Credit card charges should not be passed on to workers.
* Workers have the right to discuss their wages and demand pay equity.