



Office of General Counsel
440 North Broad Street, Suite 313
Philadelphia, PA 19130

ROBERTO A. FERNANDEZ, ESQ.
OPEN RECORDS OFFICER
PHONE: (215) 400-5632
E-MAIL: openrecordsofficer@philasd.org

December 13, 2021

VIA EMAIL ONLY

Matt Barnum
mbarnum@chalkbeat.org

RE: 2122 RTKL 0024 – Matt Barnum

Dear Mr. Barnum:

Thank you for writing to The School District of Philadelphia (“School District”) with your request for records pursuant to the Pennsylvania Right-to-Know Law (“RTKL”), 65 P.S. §§ 67.101, *et. seq.* On September 13, 2021, I received your request for:

Year over year teacher turnover/attrition rates for the last five school years starting with the most recent year (that is, turnover between the school year '20-'21 and '21-'22).

(Request)

On September 21, 2021 the School District informed you that it would require up to an additional thirty (30) days to respond to your request. Pursuant to Section 902(a) of the RTKL, an agency may invoke an additional thirty (30) days to respond. You kindly granted the School District additional time to respond until today, December 13, 2021. This constitutes the School District’s response to your request.

Your request is *granted*. Please see records attached to this correspondence.

Thank you for your interest in the School District.

Best Regards,

A handwritten signature in blue ink, appearing to read "Roberto A. Fernandez".

Roberto A. Fernandez, Esq.
Open Records Officer

From	To	# of Teachers Retained w/in District	% of Teachers Retained w/in District
2016-10-31	2017-10-31	7,516	90.0%
2017-10-31	2018-10-31	7,639	91.0%
2018-10-31	2019-10-31	7,729	90.2%
2019-10-31	2020-10-31	8,077	92.7%
2020-10-31	2021-10-31	7,983	90.7%

Comments

Teachers: Employees in the T100 title group
Calculation: A teacher is retained if they are an active T100 employee on both dates listed for the calculation.
Retained within District: Active T100 employees at any District or Alternative school.