

**CLARK COUNTY SCHOOL DISTRICT
LICENSED PERSONNEL SEPARATION REPORT
Report Date: 9-16-2021 (Final Report for the 2020-2021 School Year)**

<u>School Year:</u>	<u>Number of Licensed Employees Hired:</u>	<u>Total Number of Licensed Employees:</u>
2015-2016 (8/12/15 to 8/09/16)	2,200	18,302
2016-2017 (8/17/16 to 7/21/17)	2,129	18,656
2017-2018 (8/02/17 to 7/24/18)	2,033	18,718
2018-2019 (8/01/18 to 7/31/19)	1,974	18,778
2019-2020 (8/01/19 to 7/31/20)	2,017	18,915
2020-2021 (7/29/20 to 8/31/21)	1,675 (as of 5/27/21 for 20-21 SY)	18,855

CODE	LP SEPARATION SUMMARY	2015/ 2016**	2016/ 2017	2017/ 2018	2018/ 2019	2019/ 2020	2020/ 2021 as of 9-16-21
02A**	Deceased	22	32	21	20	18	36
03A	Regular Retirement	477	465	491	502	440	574
03B	Disability Retirement	25	29	25	21	8	17
03C	Early Retirement Incentive (added 2019/2020)					72	47
03D	Retirement – Not Offered Contract	4	0	0	0	0	0
04A	Board Action/Administrative Action	1	4	4	7	4	3
04B	Not Offered Contract-NR	30	16	25	20	6	0
04C	Broke Contract/No Show	2	0	10	0	1	8
04D	Breach of Contract	0	0	0	0	0	7
04E	Failure to License	5	14	11	12	16	75
04F	No Neg. Response Declaration	21	24	42	53	17	5
04G	Absence Without Leave	4	2	0	0	0	0
04H**	LOA Expired – Failure to Return	0	0	0	0	0	0
04I**	LOA Expired – Extension Denied	0	0	0	0	0	0
04J**	Reduction-in-Force	0	0	0	0	0	0
04M**	Not Offered Contract Post-Probationary	8	1	3	2	1	1
06A	No Reason Given	290	110	65	68	49	109
06B	Medical Reasons	35	46	45	41	37	36
06D	Moving to Another Nevada District	67	59	68	62	77	110
06E	Moving to Another State/Country	347	385	384	365	263	373
06F	Leaving Profession	80	135	161	168	104	106
06G	Returning to School	26	34	27	17	22	17
06H	Personal/Family Reasons	245	275	295	319	220	211
06I	Dissatisfied with District	25	31	34	25	27	42
06J	Dissatisfied with Community	3	5	4	0	1	3
06K	Not Offered Contract – Resignation	15	30	21	20	12	16
	TOTAL	1,732	1,697	1,736	1,722	1,395	1,796
	TOTAL less 02A, 03A, 03B, 03C, & 03D	1,204	1,171	1,199	1,179	857	1,122
	% of Separation NOT Including Retirees	1,204 ÷ 18,302 = 6.6%	1,171 ÷ 18,656 = 6.3%	1,199 ÷ 18,718 = 6.4%	1,179 ÷ 18,778 = 6.3%	857 ÷ 18,915 = 4.5%	1,122 ÷ 18,855 = 6.0%
	% of Attrition Includes Retirees	1,732 ÷ 18,302 = 9.5%	1,697 ÷ 18,656 = 9.1%	1,736 ÷ 18,718 = 9.3%	1,722 ÷ 18,778 = 9.2%	1,395 ÷ 18,915 = 7.4%	1,796 ÷ 18,855 = 9.5%

* Teachers moving to administrative positions (different bargaining group) not included in this information.

** Revised as of 4/28/16 separation report to include additional separation codes for more accurate attrition rate.